

**Town of Pound
Special Called Council Meeting
8422 North River Road
November 7, 2017
6:30 p.m.**

PRESENT

George Dean, Mayor
Glenn Cantrell – Council
Clifton Cauthorne - Council
Terry Short – Council
Danny Stanley – Council
Jay Graham - Council
Jenny Carter – Clerk Treasurer

David Gent

CALL TO ORDER AND WELCOME

Mayor Dean called the Special Called Meeting of Pound Town Council to order and welcomed everyone.

PLEDGE OF ALLEGIANCE

The mayor led everyone in the Pledge of Allegiance to the American flag.

ROLL CALL OF COUNCIL

The roll call:

Present – Glenn Cantrell, Jay Graham, Terry Short, Danny Stanley

Absent – Clifton Cauthorne

Mayor George Dean declared a quorum, and the Town of Pound's business will be conducted.

PERSONNEL ISSUES

Councilman Stanley stated he had been in contact with other Council members—not at the same time—and it was decided that a Special Called Meeting was necessary regarding a personnel issue. Councilman Short expressed concern about Special Called Meetings and the time constraints as to when these occur. He said he had been contacted by Councilman Cauthorne who was out of town at the time of the calling of this meeting, and that he [Councilman Short] hadn't received an email regarding this meeting. He said when he checked his computer, the emails started coming in and, then, he checked his phone and the emails started coming in there.

He stated that, in these Special Called Meetings, not only do we need to send notification, but we also need to make a phone call. Mayor Dean stated we would add a phone call to these Special Called Meetings. Receipt and non-receipt of emails was discussed and the problems that may be occurring with the sending and receiving of emails. It was decided to have the IT people check out the Town of Pound's email system for problems. Mayor Dean stated the reason for the meeting was due to a personnel issue. Councilman Graham made a motion that, since the issue is a personnel issue, that the meeting be conducted in Closed Session as according to Virginia Code Section 2.2-3711 Subsection 1. Councilman Cantrell seconded the motion. Councilman Short said he would like to know why he wasn't contacted since three members [of Council] were in discussion about this issue, at least to be informed about the issue we are getting ready to discuss. He said he was going blindly into a Closed Session without any notion of what is going to be discussed. He had no way of doing any homework or anything. He expressed extreme concern about this stating he didn't know about it and Councilman Cauthorne didn't know about it. Mayor Dean stated he didn't know either and suggested we would find out more about it if we go into Closed Session. Mayor Dean said he was interested in knowing what this was about, too. Mayor Dean said we need a vote to go in to Closed Session.

VOTE:

Ayes: Cantrell, Graham, Short, Stanley

Nays: None

Absent: Cauthorne

Mayor Dean asked that anyone who is not a member of this Council to please vacate the premises. Council entered into Closed Session at 6:42 pm.

Mayor Dean entertained a motion to enter back in to Open Session. Councilman Stanley so moved. Councilman Graham seconded the motion.

VOTE:

Ayes: Cantrell, Graham, Short, Stanley

Nays: None

Absent: Cauthorne

At 9:43 Council entered back in to Open Session. Clerk Treasurer Carter read the Certification of Closed Meeting.

Councilman Stanley made a motion to approve pay raises for two employees. Councilman Cantrell seconded the motion. Mayor Dean reminded Council that it will take a two-thirds majority vote of Council members to approve the pay raises so that means four Council members must approve this in order for it to pass. Mayor Dean stated that a "Yes" vote approves the pay raises, and a "No" vote does not approve the pay raises.

VOTE:

Ayes: Cantrell, Graham, Stanley

Nays: Short

Absent: Cauthorne

Councilman Short stated the reason he voted against the pay raises was primarily because of the financial situation of the town. Councilman Cantrell stated it was proven these raises could be done in the budget in several ways. Mayor Dean declared that there was not a two-thirds majority approval vote, so the motion fails.

ADJOURNMENT

Councilman Stanley made a motion to adjourn. Councilman Graham seconded the motion. All Council said, "Aye." The meeting adjourned at 9:48 pm.

APPROVED ON THIS THE _____ DAY OF _____ 2017.

MAYOR

CLERK/TREASURER